



## GOVERNMENT OF WEST BENGAL

11th Floor, New Secretariat Building, 1,K.S.Roy Road, Kolkata - 700001

### FORM - VI

[ See Rule 25 (1) ]

Licence No. : KOL01/CLL/000915

Date : 03rd Dec, 2018

Lic Fees	₹ 125
S.Deposit	₹ 5000

## Licence

Licence is hereby granted to **HRD COMMERCIAL & INDUSTRIAL SECURITY FORCE PVT LTD** at **Ward.5, PS - Shyampukur, Kolkata, Pin Code - 700037** under Section 12(1) of the Contract Labour (Regulation and Abolition) Act, 1970 subject to the conditions specified in Annexure.

The Licence shall remain in force till: **02nd Dec, 2019**

Licensing Officer

### Renewal

[ Rule 29 ]

Renewal vide AIN No

RENEWAL-LIC-009438-0025110-17676-2023

1. Date of Renewal

21st Dec, 2023

2. Fees paid for Renewal

₹ 125 (One Hundred And Twenty Five only )

3. Date of Expiry

02nd Dec, 2024

Licensing Officer



FORM- V: 0093832

Establishment Information: [KOL01/CLR/000435]

LABOUR SUPPLIERS AGENCY

8C, NEPAL BHATTACHARJEE STREET

Ward.85, PS - Bhowanipur, Kolkata, PIN- 700026

**\*\*This Renewal Certificate is system generated and does not require any signature.**

**For authenticity, please scan the QR Code**

### **Renewal**

[ Rule 29 ]

Renewal vide AIN No. RENEWAL-LIC-009438-0019952-17676-2022  
1. Date of Renewal 02nd Dec, 2022  
2. Fees paid for Renewal ₹ 157 (One Hundred And Fifty Seven only)  
3. Date of Expiry 02nd Dec, 2023

*Licensing Officer*

### **Renewal**

[ Rule 29 ]

Renewal vide AIN No. RENEWAL-LIC-009438-0015386-17676-2021  
1. Date of Renewal 23rd Nov, 2021  
2. Fees paid for Renewal ₹ 125 (One Hundred And Twenty Five only)  
3. Date of Expiry 02nd Dec, 2022

*Licensing Officer*

### **Renewal**

[ Rule 29 ]

Renewal vide AIN No. RENEWAL-LIC-009438-0012733-17676-2021  
1. Date of Renewal 20th Jan, 2021  
2. Fees paid for Renewal ₹ 125 (One Hundred And Twenty Five only)  
3. Date of Expiry 02nd Dec, 2021

*Licensing Officer*

### **Renewal**

[ Rule 29 ]

Renewal vide AIN No. RENEWAL-LIC-009438-009358-17676-2020  
1. Date of Renewal 20th Jan, 2020  
2. Fees paid for Renewal ₹ 157 (One Hundred And Fifty Seven only)  
3. Date of Expiry 02nd Dec, 2020

*Licensing Officer*

## **ANNEXURE**

The licence is subject to the following conditions:

- (1). The licence shall be non-transferable.
- (2). The number of workmen employed as contract labour in the establishment shall not on any day, exceed **50 (Fifty )**.
- (3). Except as provided in the rules the fees paid for the grant, or as the case may be, for renewal of the licence shall be non-refundable.
- (4). The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Schedule of employment under the Minimum Wages Act, 1948, where applicable, and where the rates have been fixed by agreement, settlement or award, not less than the rates fixed.
- (5). In cases where the workmen employed by the contractor perform the same or similar kind of work: as the workmen directly employed by the principal employer of the establishment, the wage rates, holidays, hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the principal employer of the establishment on the same or similar kind of work provided that in the case of any disagreement with regard to the type of work the same shall be decided by the Labour Commissioner, West Bengal, whose decision shall be final.
- (6). In other cases the wage rates, holidays, hours of work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Labour Commissioner, West Bengal.
- (7). In every establishment where 50 or more, women having children are ordinarily employed as contract labour there shall be provided 2 rooms of reasonable dimensions for the use of their children under the age of six years. One of such rooms would be used as a play room for the children and the other as bed room for the children. For this purpose the contractor shall supply adequate number of toys and games in the play room and sufficient number of cots and beddings in the sleeping room. The standard of construction and maintenance of the creches may be such as may be specified in this behalf by the Labour Commissioner, West Bengal.
- (8). The Licensee shall notify any change in the number of workmen or the conditions of work to the Licensing Officer.